With mail cost increasing annually, MPMA would like to find a way to reduce the number of pieces we mail. One way we can do this is to e-mail MPMA quarterly newsletters. It would be e-mailed in a PDF file. All you need is an e-mail account and Adobe Reader Software. You can download the software for FREE at www.adobe.com. You can either read the newsletter on your computer or print it. If you would like to receive the newsletter electronically please e-mail Rhonda Wise at rwise@mipca.org to let her know you would like to receive the newsletter electronically. If you choose to receive the electronic version of the newsletter, you will no-longer receive a copy in the mail.

MPMA would like to thank everyone who donated to the PAC and Scholarship Fund. A total of $1,681.00 was pledged. Way to go team!

There is always opportunity to support your PAC and Scholarship Funds by contacting the MPMA office. You can also support the PAC Fund by attending the Annual PAC Golf Outing.

PAC/Scholarship Contributions

Andy Peterson
North Shore Pest Control, Inc.

Pamela Blauvelt
Griffin Pest Solutions

Rick Martin
Terminix

Bill Welsh
Rose Pest Solutions

Jerry Browning
Pest Control By Browning, LLC

Bob England
Eradico Services

Charles Bellgraph
Aardvark Pest Management

Russ Ives
Rose Pest Solutions

Barb Wright
Leo’s Pest Control

Andrew Hendrickson
NorthStar Pest Solutions
Publicize Your Company's Professional Commitment with the NPMA Logo

NPMA members are entitled and encouraged to display the association logo and its affiliate logos on business cards, corporate letterhead, vehicles, and advertisements. These logos will reinforce your company's professional image to customers and prospective clients. Logos can be downloaded in several different formats here:


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Membership

Membership: In accordance with our bylaws, we have received the following applications for new membership. The names of the firms and their voting members are listed below. If any person has just cause as to why the applicant should not be a member they must protest in writing within 30 days of this publication. If no protests are received, their application will be submitted to the Board of Directors for consideration.

MEMBERSHIP
Fumigation Service & Supply, Inc.
Ethan Estabrook, Michigan Area Manager
As I sit here wondering just how long we have until this winter lets up and we can begin to dig our way out of this mess; I am reminded that even in Michigan winter eventually relents and spring arrives to revitalize our souls (and businesses).

Being that this is my first President’s message, I wish to thank outgoing President Rick Martin for his service and wise council. I also welcome our new board members and thank them in advance for their service. The MPMA board is a dedicated group that volunteers time and effort behind the scenes to make the industry better for all members. The training seminars, governmental interaction and promotion of our industry isn't always sexy but is incredibly important to the continued health of the pest management industry as a whole. Those of you that want to be more involved contact a board member or Rhonda Wise.

Vic Hainline

MPMA President
MICHIGAN PEST MANAGEMENT ASSOCIATION SCHOLARSHIP NOMINATION

This Portion to be completed by the Licensed MPMA Member Firm

I do hereby nominate ________________________________ for the MPMA Scholarship.

(Name)
Nominee is the ______________________ of __________________________ who has been
(Relationship) (Parent, Guardian, or Spouse)
employed by the firm for _______ years, as a ______________________________.
(Job Title)
_____________________________________________ has been an active and current member in
(Member Firm)
good standing of the MPMA for ____________ years.

Owner/Manager Signature: _______________________________________________________

In Addition to this Nomination the above applicant must submit the following

I. MPMA Scholarship Application
II. Letter of application including
a. Summary in 350 words or less why you should receive this scholarship and your
future goals. Also include any other circumstances which may have a bearing on
this application
III. Two supporting letters of recommendation.
   a. One from a high school teacher or principal
   b. One from an acquaintance (non-family member)
IV. Copy of applicant’s most recent high school transcripts.
V. Institute of higher learning acceptance letter.
VI. List of other scholarships applicant has applied for, other financial aid applicant is
    receiving or applied for, and an explanation of each type of aid received.

THE APPLICATION AND ALL SUPPLEMENTARY MATERIALS MUST BE
POSTMARKED ON BEFORE APRIL 30th. THE APPLICATION SHOULD BE MAILED TO:
Michigan Pest Management Association
Attn: Scholarship Committee Chairperson
P.O. Box 26546
Fraser, MI 48026-6546
Birth date:
High Schools Attended:
Years Attended:
City and State Located(s)
Year of Graduation or G.E.D.:
MICHIGAN PEST MANAGEMENT ASSOCIATION SCHOLARSHIP APPLICATION

Personal Information
Name (Last, First, Middle Initial): Social Security Number:
Mailing Address, City, State, Zip
Telephone Number:
Previous/Present Work Experience:
Have you applied for this scholarship before? Yes or No .

Scholarship Information
Institution Where Grant Will Be Used:
Street Address, City, State, Zip Code, Phone Number:
Major Field(s) of Study:
Extra Curricular Activities Including Athletic & Non-athletic activities, clubs, awards, etc.:
I hereby affirm the above information to be true and accurate to the best of my knowledge. I respectfully submit application to the MPMA Scholarship Committee for review and evaluation.

____________________________________ _______________________
Applicant’s Signature       Date

MPMA SCHOLARSHIP SELECTION RULES AND REGULATIONS
I. ELIGIBILITY
A. Applicant must be an MPMA member in good standing, or an employee of an
MPMA member in good standing, or the spouse, child, step-child, grandchild,
niece, nephew or legal guardian of an MPMA member in good standing.
B. Graduating high school seniors, other high school graduates, and applicants with
G. E. D. equivalent will be considered.
C. Applicant must attend an accredited college, university, trade school, or institute
of higher learning.
D. Applicant should be scholastically capable of college or trade.

II. OPERATING RULES
A. This money awarded to the applicant will be applied against educational
expenses at the institution named in the application.
B. Student must complete the entire application and submit it with a completed
nomination form in order to have the application considered.
C. Applications are not held from one year to the next. In order to be eligible for
consideration applicants must submit new nomination and application each year.
D. This scholarship is awarded as a one-time outright grant. Eligibility does not
carry over from one year to the next no repayment is expected or necessary.
E. The amount awarded and the applicant it is awarded to will be determined each year by the Michigan Pest Management Association Scholarship Committee and will be disbursed by the MPMA Treasurer at the beginning of the fall semester or quarter.

III. MISCELLANEOUS
A. The applicant’s qualification and scholastic standing will be reviewed prior to awarding the scholarship and at the beginning of each school year in which an applicant reapplies.
B. Applications may be obtained from the MPMA Executive Secretary or from the MPMA Website.
C. The decision of the MPMA Scholarship Committee is final. No appeals will be accepted.
D. Any unusual circumstances or questions of default will be reviewed by the MPMA Scholarship Committee. If the selected applicant has become ineligible or other circumstances prevent acceptance of the grant, another applicant will be selected at the discretion of the MPMA Scholarship Committee.

MPMA SCHOLARSHIP SELECTION RULES AND REGULATIONS
E. Applications must be postmarked no later than April 30th of the year being applied for. Applications postmark later than April 30th will not be considered.
F. The awarded applicant will be notified in writing by July 1st or at the MPMA Scholarship Committee’s discretion.
G. Submission of an application is considered an agreement for the Michigan Pest Management Association to publish the applicant’s name, photograph, and other personal information. The MPMA may also request a public acceptance award at a time and location acceptable to both the applicant and the MPMA.

In no way shall the MPMA, its Board of Directors, Officers, Members, Foundation, Committees promote, condone nor permit any unlawful acts of discrimination or harassment in any form. Thus, even if not illegal, acts are prohibited under this policy if they:

1. Discriminate against any person(s) through inappropriate limitation of employment opportunity, participation in educational, athletic, social, cultural, or other activities on the basis of age, color, gender, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight; or
2. Harass any person(s) on the basis of age, color, gender, gender identity, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight.
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(Sample)

REGULATION 637 POSTING STICKERS

Michigan Pest Management Association has posting stickers according to Regulation 637 Standards Available for pest control companies at a reasonable rate. Each sticker has a house/cloud and is easily removed from window and doors. Sticker costs: Member Rate= $60.00 per 1000, NON Member Rate=$80.00, plus shipping. Please fill out the enclosed form and mail it with your check or money order to:

M.P.M.A.
P.O. BOX 26546
Fraser, MI 48026-6546

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The MPMA would like to Thank the following 2014 MPMA Winter Meeting Sponsors

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For your dedication and support we Thank you!
Answers to Your Winter Pest-Proofing Questions
The National Pest Management Association’s best practices for keeping pests out

FAIRFAX, Va. - Winter is all about survival for many common household pests and nuisance wildlife. They search for food and shelter from the cold temperatures, and without the proper prevention tactics, that food and shelter could be found in homes. Once inside, these pests can infest properties in short order, can contaminate food and even spread disease.

Missy Henriksen, vice president of public affairs for the National Pest Management Association and author of The Bug Lady blog on the consumer education site, PestWorld.org, addresses some of the most common questions homeowners have about how pests find their way indoors.

What makes homes attractive to pests?
Pests are attracted to food, water and shelter. Exclusion techniques and removing sources of food and water will help deter pests.

Be sure to keep food in sealed containers and clean up after each meal to avoid leaving crumbs. Eliminate moisture from leaky pipes and drains to ensure that if pests do get in, they won’t have ideal conditions in which they can thrive.

How do pests get into homes?
Pests enter structures through cracks and crevices around windows, doors, along foundations, ripped screens, uncapped chimneys, and also through holes where utilities enter homes. Firewood, groceries, and other deliveries can carry pests in, too.

Mice fit through holes the size of a dime, so seal any openings with silicone caulk or steel wool. To avoid hitchhiking pests, examine packages thoroughly before bringing them inside.

Where are pests most likely to settle in?
Pests have direct access to basements and attics through roofs and foundations, so they should be kept well ventilated, dry, and clutter-free. Also, because of the concentration of food and water, kitchens and bathrooms are other common areas.

What should I do if I have an infestation?
Despite our best efforts, pests sometimes find their way inside. If you have a pest problem or want advice on how to better pest-proof your home, contact a qualified and licensed pest professional.

About the NPMA
The NPMA, a non-profit organization with more than 7,000 members, was established in 1933 to support the pest management industry’s commitment to the protection of public health, food and property from common household pests.
The MPMA wishes to Thank all of the 2014 Winter Meeting Exhibitors, Be Sure to visit each of their display booths and Thank them as well:

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